

EXPERTISE

Globally recognised Production expert
Innovative thinker with practical bias
Exceptional breadth and depth of skills
Outstanding coach and mentor

CAPABILITY

- Expert advisor for production and cost improvement
- Comprehensive staff assessment, coaching and development skills
- Wide ranging experience in risk assessment and management
- Exceptional facilitation for After Action Reviews, Incident Investigation and Risk Workshops
- Transforming staff approach to safety intervention
- Long track record in successful organisational and business improvement

CONTACT DETAILS

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Independent Consultant

TEMPOS Ltd, UK 2010-12

- Oil & Gas Risk Assessment, Value Protection and Operational Diligence
- Work carried out includes leading Produce the Limit reviews, competence assurance, incident investigation, risk assurance and after action reviews for a number of global operators
- Led multiple audits and After Action Reviews globally
- Champion for global optimisation and system modelling – new algorithms incorporated in simulation software

MENA/CIS Production Engineering Manager

Shell EP International, Dubai 2004-10

- Governance of production operations and project handovers, 6 joint ventures, 5000+ Production staff
- Top competence assessor and mentor, assessed 50+ Production staff from superintendent to manager level
- Lead for well and reservoir management, delivered outstanding decline reduction targets (20% to 7%)
- Lead for asset integrity and process safety, delivered maintenance targets PM and CM at 98%, set up new plant assessment tool and delivery contract
- Champion for the Shell Wiki, a gamechanging knowledge tool
- Drove development of first pigging robot in oilfield, now installed in NL
- Lead for business improvement, delivered 12 Lean Six Sigma projects
- Lead for energy efficiency, delivered 8 major asset reviews
- Regional coach for safety intervention skills, trained 70+ staff up to VP level
- All production and cost targets routinely exceeded during tenure

Global Producing The Limit Team Leader

Shell EP BV, NL 2002-04

- Leader of global Production performance improvement team, added 100,000 boe/d production every year
- Developed new fast focus peer assist and reference limit diagram tool
- Writer of Global Process for production optimisation

Learning Technology Team leader

Shell International EP, NL 1999-2002

- Initiated and designed the Shell Open University e-learning system, now training 100,000 staff globally
- Led collaboration on e-learning with universities and industry, founded professorship of networked learning

Head, Operations Business Services

Al Furat Petroleum Co., Syria 1996-99

- Delivered major improvements to contracting, procurement and budgets leading to cost reductions of \$20m per year

Head, Well Services

Shell Petroleum Dev. Co of Nigeria 1992-96

- Created a top quartile Well Services organisation, implementing advanced technologies, reducing cost by 30% and improving production by 10,000 boe/d

Commissioning Manager and Area Supt.

Shell Expro, UK 1987-1992

- Commissioned complex new fields (Eider, Sole Pit). Appointed early to OIM duties on major North Sea offshore installations

Senior Planning and Programming Engineer

Sarawak Shell Berhad, Malaysia 1983-87

- Rebuilt hydrocarbon accounting system, introduced new metering technology and improved asset planning and production forecasting

Area Supervisor (offshore Sarawak/Sabah)

Sarawak Shell Berhad, Malaysia 1981-83

Trainee Production Supervisor

Shell International, NL 1980-81

Wireline/Welltest Specialist (offshore/onshore)

Flopetrol Schlumberger, Iran/SA/UAE 1977-80

Junior Engineer/Engineer Cadet (oceangoing)

BP Tanker Company, UK 1972-77